

Hate Crime

How can the police work in collaboration with Hidayah?

Hidayah will work at ensuring their community understands the value of reporting crime, even when a victim feels it is unnecessary, wants to brush it aside and ignore that a crime has been committed.

We believe that all hate crime incidents should always be reported to the Metropolitan Police Service (MPS), or to another recognised organisation, where the victim doesn't want to approach the police directly, Hidayah will share this information as an intermediary.

The MPS have over two-hundred LGBT+ Advisers who can be a point of contact if a victim wishes to get support but doesn't want to speak to an officer directly, and or who may struggle with understanding legal terminology.

The MPS definition of hate crime is;

"Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's

- race or perceived race;
- religion or perceived religion;
- **sexual orientation** or perceived sexual orientation;
- disability or perceived disability

and any crime motivated by hostility or prejudice against a person who is **transgender** or perceived to be transgender."

What can the MPS offer in terms in response to victims / Witnesses of hate incidents or hate crime?

Hate Crime Co-ordinators

Each Basic Command Unit (BCU) has a Hate Crime Co-ordinator (HCCs) embedded within the Partnership and Prevention Hub, whose role it is to have an oversight of Hate Crime across each borough within their BCU, offer a supporting role to BCU investigations and engage with all communities to increase victim confidence and hate crime reporting. (see appendix I).

Faith Engagement Officers

Much like HCCs, each BCU has a Faith Engagement Officer (FEO) embedded within the Partnership and Prevention Hub, whose role it is to have an oversight of faith related matters, faith hate crime and offer support and engagement to their borough faith premises and communities to increase community confidence and increase reporting of hate crime.

LGBT+ Advisers

Since the role was first launched in October 2019, the MPS now has over twohundred officers and staff that have signed up for a voluntary role, to become LGBT+ Advisers. This includes individuals from across a range of ranks and business groups. The primary role of an Adviser is to proactively work with partners and the public to increase community engagement, crime prevention and active citizenship in order to build trust and confidence.

Central Hate Crime Team

It is the role of the Central Hate Crime Team to:

- Review Every Hate Crime reported to the Met daily
- The Hub assists officers with their investigations and referrals to support agencies
- Work with local and national hate crime partners, cross government departments and social media platforms
- Ensure victims receive a consistent response, including being offered specialist support
- Hate Crime Co-ordinator management across all BCUs
- Support officers investigating hate crime
- · Deal with both online and offline hate crime matters
- Help increase confidence for our members and educate their own staff to better understand the need of LGBT+ Muslim's
- Promote good news stories on behalf of Hidayah using their digital platforms and, make the public we are present, approachable and a support membership registered charity

Forging a good working relationship with the police will allow us to refer victims of hate crime to the police through their Hate Crime Co-ordinators. This will send a strong message to perpetrators, that they will not get away having committed a hatred towards our community.

What can Hidayah do to support you?

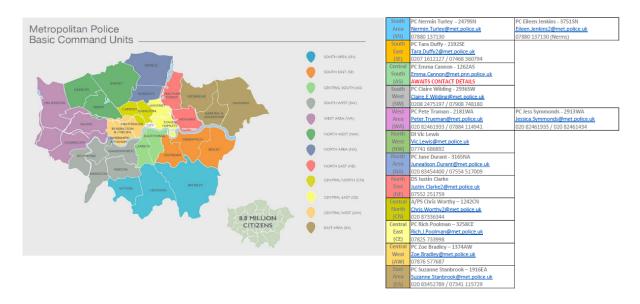
- Third Party Reporting (TPR) we will act as a TPR centre, whereby we will
 log every incident of hate crime, whether that is by email, social media and
 or other directed to Hidayah and, if members approach us, we will make a
 record of an incident on their behalf, where consent is provided
- Have regular contact with the police to update them and learn of any new information and/or legislation that we can share with our members

- Provide a glossary of legal terminology to better understand language used by the police and other legal organisations such as the Crown Prosecution Service (CPS)
- Help our members to change any narrative about negative perceptions against the police or their engagements with the LGBT+ community
- Work with the MPS to better understand what it is like to be part of the LGBT+ Muslim community and the challenges they face
- If a victim feels like they don't want to report a crime to police, we will work
 with them to make sure you know that their voice counts. Any intelligence
 that they can give us is really important and we will pass this on to the MPS
- We will work with victims to make sure that they understand the methods in which crime can be reported to the MPS. This includes the 999 (emergency) and 101 (non-emergency) phone lines – ensuring our members know the difference between these two numbers; always use 999 in an emergency or when you are in immediate danger.

APPENDIX I

Hate Crime Coordinator Contact List as of June 2020

Metropolitan Police Basic Command Units Hate Crime Co-ordinators



APPENDIX II

MET Police Glossary of Terminology

Comprehensive list of acronyms and their meaning: click here

APPENDIX III

We Stand Together

Tackling Hate Crime in London's communities:





APPENDIX IV

Hidayah can also make direct referrals to the following organisations

Galop - LGBT+ anti-violence charity, combating hate crime, sexual violence, and domestic abuse:

Telephone: 0800 999 5428Email: advice@galop.org.ukWebsite: galop.org.uk/report

Tell Mama – deal with all forms of Anti-Muslim abuse and incidents:

Email: info@tellmamauk.org

Website: tellmamauk.org/contact

